**Statistik Deskriptif Karakteristik Responden**

| **Umur** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 20 | 3 | 3.7 | 3.7 | 3.7 |
| 21 | 3 | 3.7 | 3.7 | 7.4 |
| 22 | 3 | 3.7 | 3.7 | 11.1 |
| 23 | 5 | 6.2 | 6.2 | 17.3 |
| 24 | 11 | 13.6 | 13.6 | 30.9 |
| 25 | 16 | 19.8 | 19.8 | 50.6 |
| 26 | 5 | 6.2 | 6.2 | 56.8 |
| 27 | 8 | 9.9 | 9.9 | 66.7 |
| 28 | 7 | 8.6 | 8.6 | 75.3 |
| 29 | 6 | 7.4 | 7.4 | 82.7 |
| 30 | 3 | 3.7 | 3.7 | 86.4 |
| 31 | 3 | 3.7 | 3.7 | 90.1 |
| 32 | 1 | 1.2 | 1.2 | 91.4 |
| 33 | 4 | 4.9 | 4.9 | 96.3 |
| 34 | 1 | 1.2 | 1.2 | 97.5 |
| 40 | 1 | 1.2 | 1.2 | 98.8 |
| 58 | 1 | 1.2 | 1.2 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Status** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Belum Menikah | 52 | 64.2 | 64.2 | 64.2 |
| Menikah | 29 | 35.8 | 35.8 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Pendidikan terakhir** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | D3 | 9 | 11.1 | 11.1 | 11.1 |
| S1 | 63 | 77.8 | 77.8 | 88.9 |
| S2 | 1 | 1.2 | 1.2 | 90.1 |
| SMA | 8 | 9.9 | 9.9 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Jenis kelamin** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Laki-Laki | 26 | 32.1 | 32.1 | 32.1 |
| Perempuan | 55 | 67.9 | 67.9 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Bank tempat bekerja** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | BCA | 19 | 23.5 | 23.5 | 23.5 |
| BNI | 8 | 9.9 | 9.9 | 33.3 |
| BRI | 26 | 32.1 | 32.1 | 65.4 |
| BTN | 1 | 1.2 | 1.2 | 66.7 |
| Harris | 1 | 1.2 | 1.2 | 67.9 |
| Mandiri | 24 | 29.6 | 29.6 | 97.5 |
| Panin | 2 | 2.5 | 2.5 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

**Lampiran 8 : Tabel Hasil Statistik Deskriptif (Empirik)**

| **Descriptive Statistics** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Self Esteem | 81 | 36 | 50 | 44.02 | 3.866 |
| Valid N (listwise) | 81 |  |  |  |  |

| **Descriptive Statistics** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Psychological Well Being | 81 | 36 | 50 | 44.15 | 3.675 |
| Valid N (listwise) | 81 |  |  |  |  |

| **Descriptive Statistics** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Work Engagement | 81 | 17 | 25 | 21.88 | 2.353 |
| Valid N (listwise) | 81 |  |  |  |  |

| **Descriptive Statistics** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Job Performance | 81 | 30 | 45 | 39.15 | 3.805 |
| Valid N (listwise) | 81 |  |  |  |  |

**Lampiran 9 : Tabel Kategorisasi Self Esteem**

| **Statistics** | | | |
| --- | --- | --- | --- |
|  | | Skor\_Total | Self.Esteem |
| N | Valid | 81 | 81 |
| Missing | 0 | 0 |
| Mean | | 44.02 | 2.9877 |
| Median | | 44.00 | 3.0000 |
| Std. Deviation | | 3.866 | .11111 |
| Minimum | | 36 | 2.00 |
| Maximum | | 50 | 3.00 |

| **Self.Esteem** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sedang | 1 | 1.2 | 1.2 | 1.2 |
| Tinggi | 80 | 98.8 | 98.8 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

**Lampiran 10 : Tabel Kategorisasi Psychological Well Being**

| **Statistics** | | | |
| --- | --- | --- | --- |
|  | | Skor.Total | Psychological.Well.Being |
| N | Valid | 81 | 81 |
| Missing | 0 | 0 |
| Mean | | 44.15 | 2.99 |
| Median | | 44.00 | 3.00 |
| Std. Deviation | | 3.675 | .111 |
| Minimum | | 36 | 2 |
| Maximum | | 50 | 3 |

| **Psychological.Well.Being** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sedang | 1 | 1.2 | 1.2 | 1.2 |
| Tinggi | 80 | 98.8 | 98.8 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

**Lampiran 11 : Tabel Kategorisasi Work Engagement**

| **Statistics** | | | |
| --- | --- | --- | --- |
|  | | Skor.Total | Work.Egangement |
| N | Valid | 81 | 81 |
| Missing | 0 | 0 |
| Mean | | 21.88 | 2.99 |
| Median | | 21.00 | 3.00 |
| Std. Deviation | | 2.353 | .111 |
| Minimum | | 17 | 2 |
| Maximum | | 25 | 3 |

| **Work.Egangement** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sedang | 1 | 1.2 | 1.2 | 1.2 |
| Tinggi | 80 | 98.8 | 98.8 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

**Lampiran 12 : Tabel Kategorisasi Job Performance**

| **Statistics** | | | |
| --- | --- | --- | --- |
|  | | Skor.Total | Job.Performance |
| N | Valid | 81 | 81 |
| Missing | 0 | 0 |
| Mean | | 39.15 | 2.99 |
| Median | | 38.00 | 3.00 |
| Std. Deviation | | 3.805 | .111 |
| Minimum | | 30 | 2 |
| Maximum | | 45 | 3 |

| **Job.Performance** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sedang | 1 | 1.2 | 1.2 | 1.2 |
| Tinggi | 80 | 98.8 | 98.8 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

**Lampiran 13: Tabel Deskriptif**

| **Descriptive Statistics** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Self esteem | 81 | 36 | 50 | 44.02 | 3.866 |
| Psychologycal well being | 81 | 36 | 50 | 44.15 | 3.675 |
| Work engagement | 81 | 17 | 25 | 21.88 | 2.353 |
| Job performance | 81 | 30 | 45 | 39.15 | 3.805 |
| Valid N (listwise) | 81 |  |  |  |  |

| **Descriptive Statistics** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| X1.1.1 | 81 | 4 | 5 | 4.54 | .501 |
| X1.1.2 | 81 | 2 | 5 | 4.47 | .614 |
| X1.2.1 | 81 | 3 | 5 | 4.41 | .565 |
| X1.2.2 | 81 | 4 | 5 | 4.48 | .503 |
| X1.3.1 | 81 | 2 | 5 | 4.30 | .621 |
| X1.3.2 | 81 | 2 | 5 | 4.27 | .671 |
| X1.4.1 | 81 | 2 | 5 | 4.46 | .571 |
| X1.4.2 | 81 | 4 | 5 | 4.48 | .503 |
| X1.5.1 | 81 | 4 | 5 | 4.33 | .474 |
| X1.5.2 | 81 | 2 | 5 | 4.28 | .553 |
| X2.1.1 | 81 | 4 | 5 | 4.31 | .465 |
| X2.1.2 | 81 | 4 | 5 | 4.32 | .470 |
| X2.2.1 | 81 | 3 | 5 | 4.40 | .563 |
| X2.2.2 | 81 | 4 | 5 | 4.52 | .503 |
| X2.3.1 | 81 | 2 | 5 | 4.23 | .763 |
| X2.3.2 | 81 | 4 | 5 | 4.52 | .503 |
| X2.4.1 | 81 | 4 | 5 | 4.57 | .498 |
| X2.4.2 | 81 | 4 | 5 | 4.57 | .498 |
| X2.5.1 | 81 | 2 | 5 | 4.27 | .689 |
| X2.5.2 | 81 | 3 | 5 | 4.44 | .548 |
| Z.1.1 | 81 | 3 | 5 | 4.35 | .574 |
| Z.1.2 | 81 | 3 | 5 | 4.37 | .558 |
| Z.2.1 | 81 | 3 | 5 | 4.40 | .563 |
| Z.2.2 | 81 | 2 | 5 | 4.40 | .606 |
| Z.3 | 81 | 3 | 5 | 4.37 | .601 |
| Y.1.1 | 81 | 4 | 5 | 4.38 | .489 |
| Y.1.2 | 81 | 4 | 5 | 4.38 | .489 |
| Y.2.1 | 81 | 3 | 5 | 4.41 | .519 |
| Y.2.2 | 81 | 2 | 5 | 4.33 | .689 |
| Y.3.1 | 81 | 3 | 5 | 4.35 | .504 |
| Y.3.2 | 81 | 3 | 5 | 4.35 | .504 |
| Y.4.1 | 81 | 3 | 5 | 4.32 | .496 |
| Y.4.2 | 81 | 1 | 5 | 4.22 | .671 |
| Y.5 | 81 | 4 | 5 | 4.41 | .494 |
| Valid N (listwise) | 81 |  |  |  |  |

**Lampiran 14 : Statistik Deskriptif Variabel Self Esteem**

| **X1.1.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 4 | 37 | 45.7 | 45.7 | 45.7 |
| 5 | 44 | 54.3 | 54.3 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X1.1.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 1 | 1.2 | 1.2 | 1.2 |
| 3 | 2 | 2.5 | 2.5 | 3.7 |
| 4 | 36 | 44.4 | 44.4 | 48.1 |
| 5 | 42 | 51.9 | 51.9 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X1.2.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 3 | 3.7 | 3.7 | 3.7 |
| 4 | 42 | 51.9 | 51.9 | 55.6 |
| 5 | 36 | 44.4 | 44.4 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X1.2.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 4 | 42 | 51.9 | 51.9 | 51.9 |
| 5 | 39 | 48.1 | 48.1 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X1.3.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 1 | 1.2 | 1.2 | 1.2 |
| 3 | 4 | 4.9 | 4.9 | 6.2 |
| 4 | 46 | 56.8 | 56.8 | 63.0 |
| 5 | 30 | 37.0 | 37.0 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X1.3.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 2.5 | 2.5 | 2.5 |
| 3 | 4 | 4.9 | 4.9 | 7.4 |
| 4 | 45 | 55.6 | 55.6 | 63.0 |
| 5 | 30 | 37.0 | 37.0 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X1.4.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 1 | 1.2 | 1.2 | 1.2 |
| 4 | 41 | 50.6 | 50.6 | 51.9 |
| 5 | 39 | 48.1 | 48.1 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X1.4.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 4 | 42 | 51.9 | 51.9 | 51.9 |
| 5 | 39 | 48.1 | 48.1 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X1.5.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 4 | 54 | 66.7 | 66.7 | 66.7 |
| 5 | 27 | 33.3 | 33.3 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X1.5.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 1 | 1.2 | 1.2 | 1.2 |
| 3 | 1 | 1.2 | 1.2 | 2.5 |
| 4 | 53 | 65.4 | 65.4 | 67.9 |
| 5 | 26 | 32.1 | 32.1 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

**Lampiran 15: Statistik Deskriptif Variabel Psychological Well Being**

| **X2.1.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 4 | 56 | 69.1 | 69.1 | 69.1 |
| 5 | 25 | 30.9 | 30.9 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X2.1.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 4 | 55 | 67.9 | 67.9 | 67.9 |
| 5 | 26 | 32.1 | 32.1 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X2.2.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 3 | 3.7 | 3.7 | 3.7 |
| 4 | 43 | 53.1 | 53.1 | 56.8 |
| 5 | 35 | 43.2 | 43.2 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X2.2.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 4 | 39 | 48.1 | 48.1 | 48.1 |
| 5 | 42 | 51.9 | 51.9 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X2.3.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 2.5 | 2.5 | 2.5 |
| 3 | 10 | 12.3 | 12.3 | 14.8 |
| 4 | 36 | 44.4 | 44.4 | 59.3 |
| 5 | 33 | 40.7 | 40.7 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X2.3.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 4 | 39 | 48.1 | 48.1 | 48.1 |
| 5 | 42 | 51.9 | 51.9 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X2.4.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 4 | 35 | 43.2 | 43.2 | 43.2 |
| 5 | 46 | 56.8 | 56.8 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X2.4.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 4 | 35 | 43.2 | 43.2 | 43.2 |
| 5 | 46 | 56.8 | 56.8 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X2.5.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 1 | 1.2 | 1.2 | 1.2 |
| 3 | 8 | 9.9 | 9.9 | 11.1 |
| 4 | 40 | 49.4 | 49.4 | 60.5 |
| 5 | 32 | 39.5 | 39.5 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **X2.5.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 2 | 2.5 | 2.5 | 2.5 |
| 4 | 41 | 50.6 | 50.6 | 53.1 |
| 5 | 38 | 46.9 | 46.9 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

**Lampiran 16 : Statistik Deskriptif Variabel Work Engagement**

| **Z.1.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 4 | 4.9 | 4.9 | 4.9 |
| 4 | 45 | 55.6 | 55.6 | 60.5 |
| 5 | 32 | 39.5 | 39.5 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Z.1.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 3 | 3.7 | 3.7 | 3.7 |
| 4 | 45 | 55.6 | 55.6 | 59.3 |
| 5 | 33 | 40.7 | 40.7 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Z.2.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 3 | 3.7 | 3.7 | 3.7 |
| 4 | 43 | 53.1 | 53.1 | 56.8 |
| 5 | 35 | 43.2 | 43.2 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Z.2.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 1 | 1.2 | 1.2 | 1.2 |
| 3 | 2 | 2.5 | 2.5 | 3.7 |
| 4 | 42 | 51.9 | 51.9 | 55.6 |
| 5 | 36 | 44.4 | 44.4 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Z.3** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 5 | 6.2 | 6.2 | 6.2 |
| 4 | 41 | 50.6 | 50.6 | 56.8 |
| 5 | 35 | 43.2 | 43.2 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

**Lampiran 17 : Statistik Deskriptif Variabel Job Performance**

| **Y.1.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 4 | 50 | 61.7 | 61.7 | 61.7 |
| 5 | 31 | 38.3 | 38.3 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Y.1.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 4 | 50 | 61.7 | 61.7 | 61.7 |
| 5 | 31 | 38.3 | 38.3 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Y.2.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 1 | 1.2 | 1.2 | 1.2 |
| 4 | 46 | 56.8 | 56.8 | 58.0 |
| 5 | 34 | 42.0 | 42.0 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Y.2.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 3 | 3.7 | 3.7 | 3.7 |
| 3 | 1 | 1.2 | 1.2 | 4.9 |
| 4 | 43 | 53.1 | 53.1 | 58.0 |
| 5 | 34 | 42.0 | 42.0 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Y.3.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 1 | 1.2 | 1.2 | 1.2 |
| 4 | 51 | 63.0 | 63.0 | 64.2 |
| 5 | 29 | 35.8 | 35.8 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

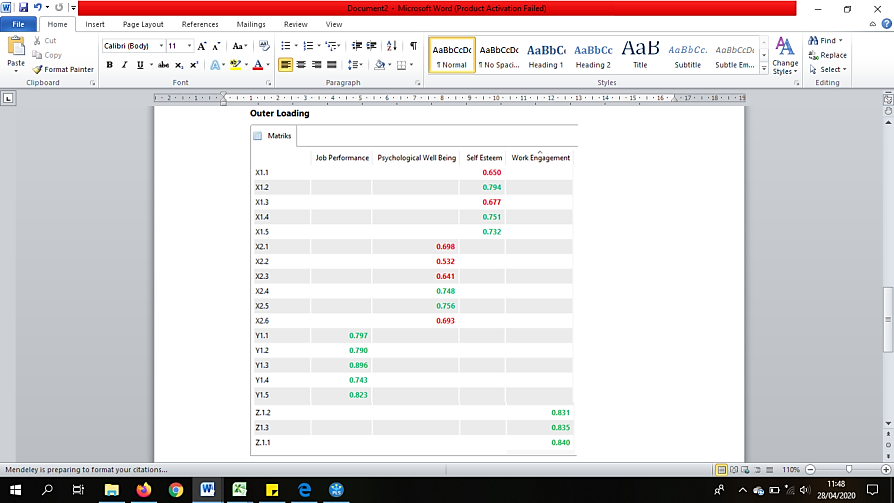
| **Y.3.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 1 | 1.2 | 1.2 | 1.2 |
| 4 | 51 | 63.0 | 63.0 | 64.2 |
| 5 | 29 | 35.8 | 35.8 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Y.4.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 1 | 1.2 | 1.2 | 1.2 |
| 4 | 53 | 65.4 | 65.4 | 66.7 |
| 5 | 27 | 33.3 | 33.3 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

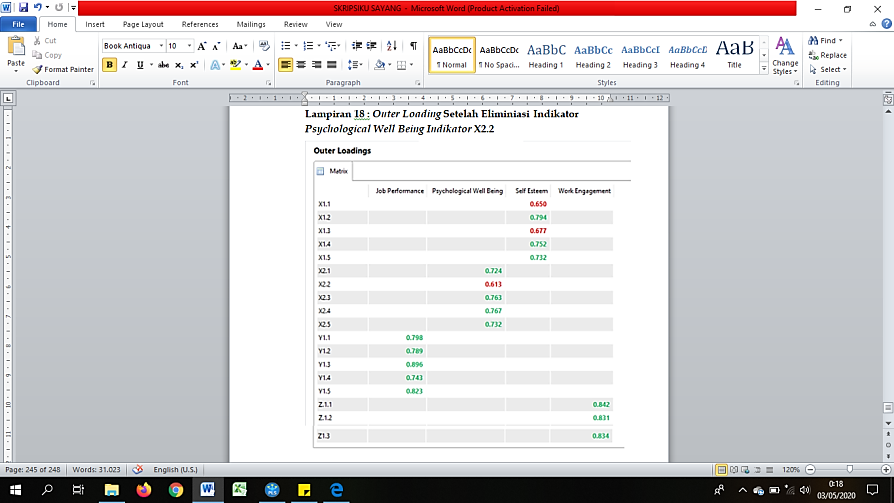
| **Y.4.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 1 | 1.2 | 1.2 | 1.2 |
| 2 | 1 | 1.2 | 1.2 | 2.5 |
| 3 | 2 | 2.5 | 2.5 | 4.9 |
| 4 | 52 | 64.2 | 64.2 | 69.1 |
| 5 | 25 | 30.9 | 30.9 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

| **Y.5** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 4 | 48 | 59.3 | 59.3 | 59.3 |
| 5 | 33 | 40.7 | 40.7 | 100.0 |
| Total | 81 | 100.0 | 100.0 |  |

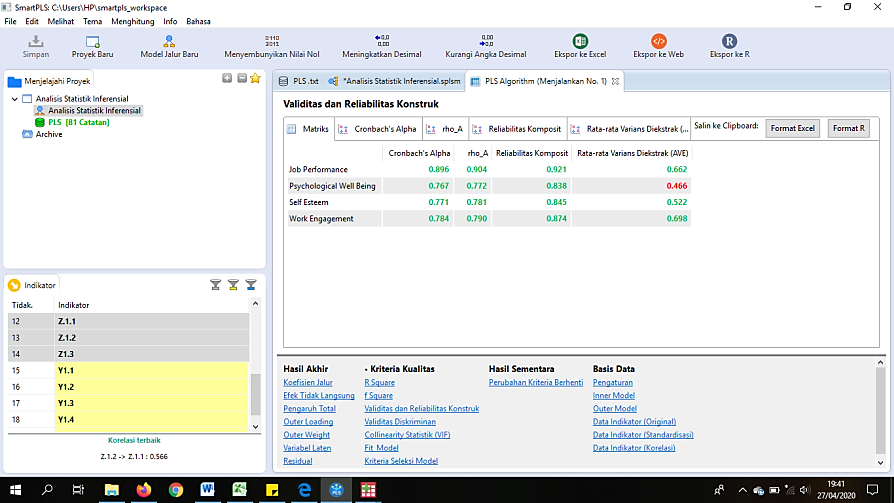
**Lampiran 18: Outer Loading Sebelum Eliminiasi Indikator Psychological Well Being Indikator X2.2**



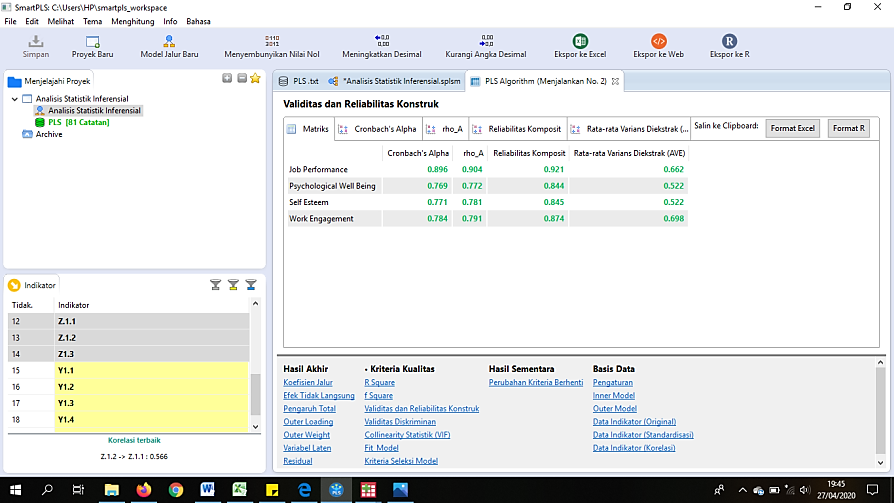
**Lampiran 19: Outer Loading Setelah Eliminiasi Indikator Psychological Well Being Indikator X2.2**

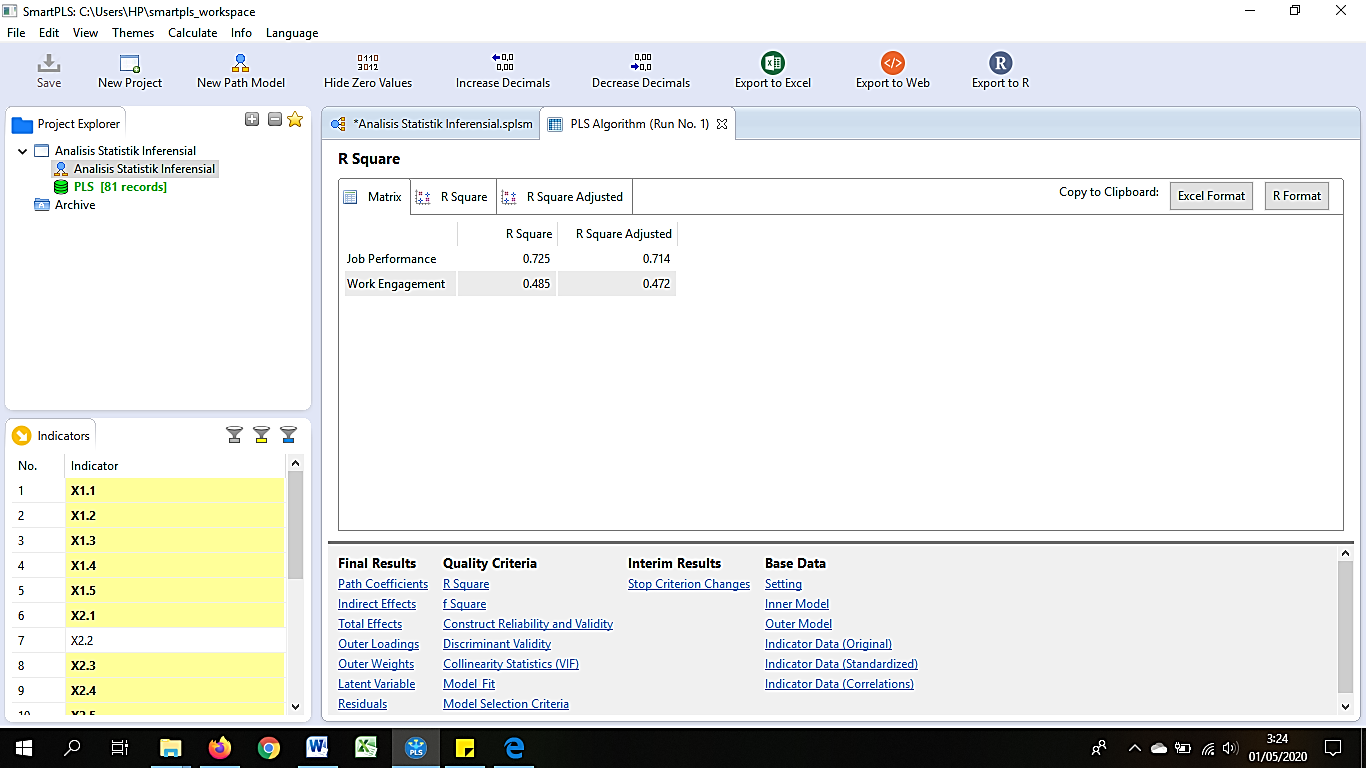


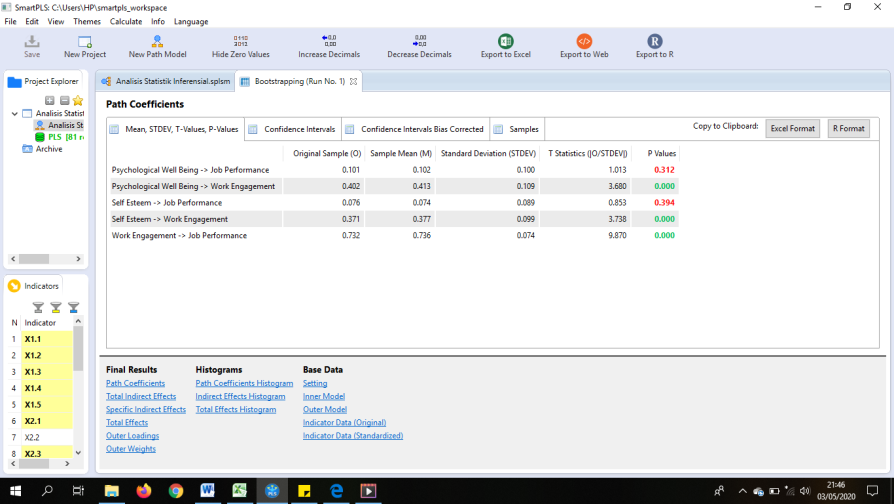
**Lampiran 20*:* Chronbach’s Alpha *dan* Average Variance Extracted (AVE) *Sebelum Eliminiasi Indikator* Psychological Well Being *Indikator X2.2***



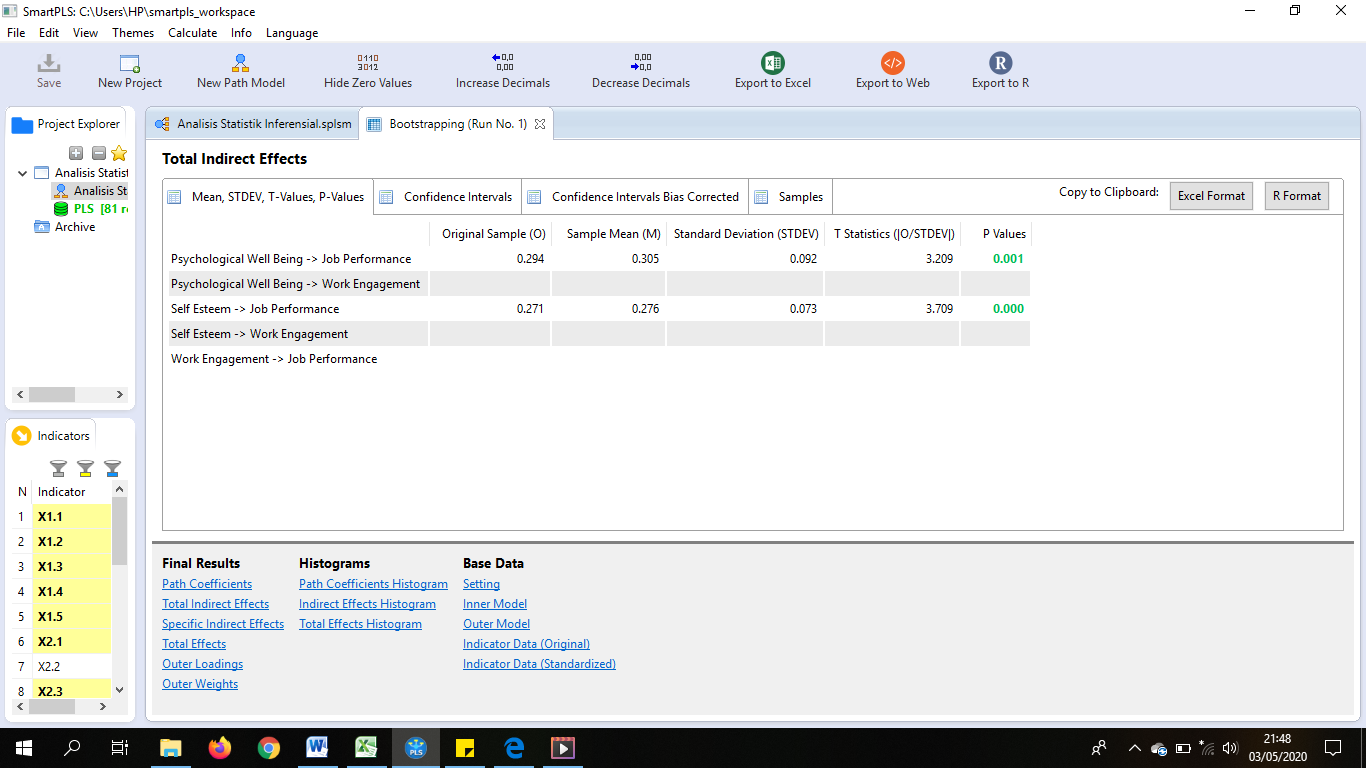
**Lampiran 21*: Chronbach’s Alpha* dan *Average Variance* *Extracted* (AVE) Setelah Eliminiasi Indikator *Psychological Well Being* Indikator *X2.2***



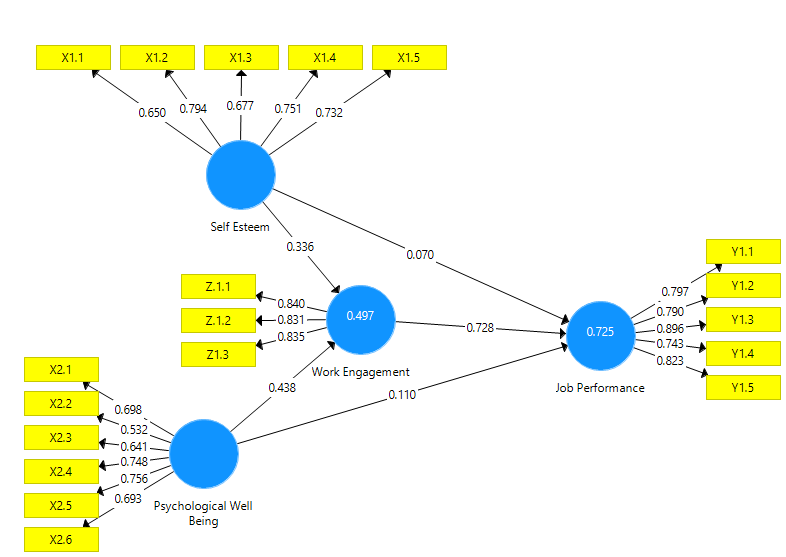
**Lampiran 22: R Square**

**Lampiran 23: Path Coefficients**

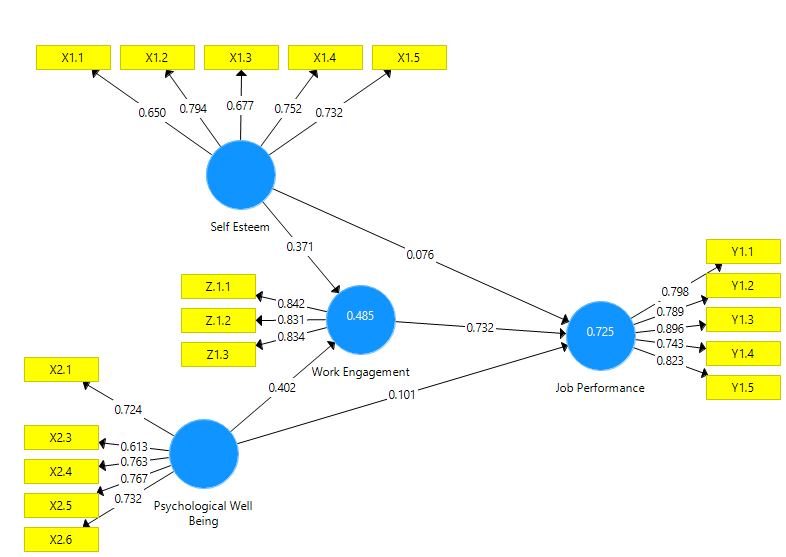
**Lampiran 24 : Indirect Effects**



**Lampiran 25 : Uji Measurement Model 1**

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**Sumber : SmartPLS 3.2.9, 2020**

**Lampiran 26 : Uji Measurement Model 2**

**Sumber : SmartPLS 3.2.9, 2020**