**HASIL VALIDITAS DAN RELIABILITAS INSTRUMEN PENELITIAN**

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1. **Hasil Validitas**

Tabel 1. Validitas Instrumen

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan** | **Hasil** | **Ket** | **Pernyataan** | **Hasil** | **Ket** |
| Pernyataan 1 | 0,811 | Valid | Pernyataan 54 | 0,852 | Valid |
| Pernyataan 2 | 0,721 | Valid | Pernyataan 55 | 0,782 | Valid |
| Pernyataan 3 | 0,693 | Valid | Pernyataan 56 | 0,781 | Valid |
| Pernyataan 4 | 0,742 | Valid | Pernyataan 57 | 0,690 | Valid |
| Pernyataan 5 | 0,850 | Valid | Pernyataan 58 | 0,696 | Valid |
| Pernyataan 6 | 0,846 | Valid | Pernyataan 59 | 0,793 | Valid |
| Pernyataan 7 | 0,790 | Valid | Pernyataan 60 | 0,767 | Valid |
| Pernyataan 8 | 0,770 | Valid | Pernyataan 61 | 0,727 | Valid |
| Pernyataan 9 | 0,866 | Valid | Pernyataan 62 | 0,723 | Valid |
| Pernyataan 10 | 0,828 | Valid | Pernyataan 63 | 0,820 | Valid |
| Pernyataan 11 | 0,801 | Valid | Pernyataan 64 | 0,784 | Valid |
| Pernyataan 12 | 0,792 | Valid | Pernyataan 65 | 0,751 | Valid |
| Pernyataan 13 | 0,881 | Valid | Pernyataan 66 | 0,781 | Valid |
| Pernyataan 14 | 0,697 | Valid | Pernyataan 67 | 0,800 | Valid |
| Pernyataan 15 | 0,808 | Valid | Pernyataan 68 | 0,634 | Valid |
| Pernyataan 16 | 0,723 | Valid | Pernyataan 69 | 0,719 | Valid |
| Pernyataan 17 | 0,620 | Valid | Pernyataan 70 | 0,728 | Valid |
| Pernyataan 18 | 0,793 | Valid | Pernyataan 71 | 0,775 | Valid |
| Pernyataan 19 | 0,809 | Valid | Pernyataan 72 | 0,849 | Valid |
| Pernyataan 20 | 0,786 | Valid | Pernyataan 73 | 0,788 | Valid |
| Pernyataan 21 | 0,784 | Valid | Pernyataan 74 | 0,746 | Valid |
| Pernyataan 22 | 0,768 | Valid | Pernyataan 75 | 0,837 | Valid |
| Pernyataan 23 | 0,702 | Valid | Pernyataan 76 | 0,841 | Valid |
| Pernyataan 24 | 0,818 | Valid | Pernyataan 77 | 0,820 | Valid |
| Pernyataan 25 | 0,780 | Valid | Pernyataan 78 | 0,855 | Valid |
| Pernyataan 26 | 0,780 | Valid | Pernyataan 79 | 0,779 | Valid |
| Pernyataan 27 | 0,798 | Valid | Pernyataan 80 | 0,734 | Valid |
| Pernyataan 28 | 0,775 | Valid | Pernyataan 81 | 0,723 | Valid |
| Pernyataan 29 | 0,786 | Valid | Pernyataan 82 | 0,811 | Valid |
| Pernyataan 30 | 0,838 | Valid | Pernyataan 83 | 0,796 | Valid |
| Pernyataan 31 | 0,795 | Valid | Pernyataan 84 | 0,799 | Valid |
| Pernyataan 32 | 0,895 | Valid | Pernyataan 85 | 0,706 | Valid |
| Pernyataan 33 | 0,795 | Valid | Pernyataan 86 | 0,752 | Valid |
| Pernyataan 34 | 0,824 | Valid | Pernyataan 87 | 0,833 | Valid |
| Pernyataan 35 | 0,788 | Valid | Pernyataan 88 | 0,870 | Valid |
| Pernyataan 36 | 0,798 | Valid | Pernyataan 89 | 0,744 | Valid |
| Pernyataan 37 | 0,779 | Valid | Pernyataan 90 | 0,671 | Valid |
| Pernyataan 38 | 0,830 | Valid | Pernyataan 91 | 0,790 | Valid |
| Pernyataan 39 | 0,775 | Valid | Pernyataan 92 | 0,808 | Valid |
| Pernyataan 40 | 0,759 | Valid | Pernyataan 93 | 0,790 | Valid |
| Pernyataan 41 | 0,813 | Valid | Pernyataan 94 | 0,833 | Valid |
| Pernyataan 42 | 0,820 | Valid | Pernyataan 95 | 0,725 | Valid |
| Pernyataan 43 | 0,860 | Valid | Pernyataan 96 | 0,690 | Valid |
| Pernyataan 44 | 0,873 | Valid | Pernyataan 97 | 0,863 | Valid |
| Pernyataan 45 | 0,834 | Valid | Pernyataan 98 | 0,820 | Valid |
| Pernyataan 46 | 0,793 | Valid | Pernyataan 99 | 0,811 | Valid |
| Pernyataan 47 | 0,782 | Valid | Pernyataan 100 | 0,725 | Valid |
| Pernyataan 48 | 0,840 | Valid | Pernyataan 101 | 0,808 | Valid |
| Pernyataan 49 | 0,810 | Valid | Pernyataan 102 | 0,759 | Valid |
| Pernyataan 50 | 0,870 | Valid | Pernyataan 103 | 0,809 | Valid |
| Pernyataan 51 | 0,867 | Valid | Pernyataan 104 | 0,833 | Valid |
| Pernyataan 52 | 0,853 | Valid | Pernyataan 105 | 0,788 | Valid |
| Pernyataan 53 | 0,854 | Valid |  |  |  |

Item kuesioner dikatakan valid jika Rhitung > Rtabel. Berdasarkan tabel validitas, nilai Rtabel dengan jumlah N=30 pada taraf signifikansi 5% adalah R=0,36 sehingga item dianggap valid karena memenuhi syarat Rhitung > Rtabel yakni lebih dari 0,36. Pada tabel validitas di atas, pernyataan dengan keterangan “valid” adalah pernyataan yang dianggap valid karena Rhitung > Rtabel. Kesimpulannya, semua pernyataan yang terdiri dari 105 pernyataan dinyatakan valid dan dapat digunakan dalam kuesioner yang disebarkan kepada responden.

1. **Reliabilitas**

Uji reliabilitas pada penelitian ini bertujuan untuk mengetahui ketepatan pengukuran instrumen sehingga tetap konsisten, apabila dlakukan pengukuran dua kali atau lebih terhadap gejala yang sama dengan menggunakan alat pengukuran yang sama. Uji reliabilitas instrumen pada penelitian ini menggunakan rumus *cronbach’s alpha* dari masing-masing item pada variabel, instrumen yang dipakai akan dianggap reliabel apabila *cronbach’s alpha >* 0,60.

Tabel 2. Hasil Reliabilitas Instrumen

|  |  |
| --- | --- |
|  | |
| Cronbach's Alpha | N of Items | |
| 0,987 | 105 | |

Berdasarkan tabel Reliabilitas di atas, dapat diketahui bahwa semua indikator variabel memiliki nilai *cronbach’s alpha* di atas 0,60. Hal ini menunjukkan bahwa instrumen dapat digunakan dalam penelitian yang sama di tempat lain.

1. **Hasil Uji Analisis**

**Estimates (Group number 1 - Default model)**

**Scalar Estimates (Group number 1 - Default model)**

**Maximum Likelihood Estimates**

**Regression Weights: (Group number 1 - Default model)**

|  |  |  | Estimate | S.E. | C.R. | P | Label |
| --- | --- | --- | --- | --- | --- | --- | --- |
| VarM | <--- | VarX | .249 | .036 | 6.951 | \*\*\* |  |
| VarY2 | <--- | VarM | .647 | .087 | 7.454 | \*\*\* |  |
| VarY2 | <--- | VarX | .043 | .021 | 2.014 | .044 |  |
| VarY1 | <--- | VarX | .050 | .015 | 3.296 | \*\*\* |  |
| VarY1 | <--- | VarM | .582 | .063 | 9.227 | \*\*\* |  |
| X1.6 | <--- | VarX | 1.000 |  |  |  |  |
| X1.5 | <--- | VarX | 1.009 | .071 | 14.245 | \*\*\* |  |
| X1.4 | <--- | VarX | 1.793 | .125 | 14.311 | \*\*\* |  |
| X1.3 | <--- | VarX | 1.649 | .118 | 14.003 | \*\*\* |  |
| X1.2 | <--- | VarX | 2.135 | .156 | 13.722 | \*\*\* |  |
| X1.1 | <--- | VarX | .830 | .066 | 12.569 | \*\*\* |  |
| M1.1 | <--- | VarM | 1.000 |  |  |  |  |
| M1.2 | <--- | VarM | 1.100 | .095 | 11.563 | \*\*\* |  |
| M1.3 | <--- | VarM | 1.010 | .075 | 13.522 | \*\*\* |  |
| M1.4 | <--- | VarM | .867 | .066 | 13.135 | \*\*\* |  |
| Y2.1 | <--- | VarY2 | 1.000 |  |  |  |  |
| Y2.2 | <--- | VarY2 | .827 | .114 | 7.284 | \*\*\* |  |
| Y2.3 | <--- | VarY2 | .856 | .103 | 8.335 | \*\*\* |  |
| Y2.4 | <--- | VarY2 | .956 | .106 | 9.031 | \*\*\* |  |
| Y2.5 | <--- | VarY2 | 1.142 | .138 | 8.269 | \*\*\* |  |
| Y1.1 | <--- | VarY1 | 1.000 |  |  |  |  |
| Y1.2 | <--- | VarY1 | 1.126 | .109 | 10.322 | \*\*\* |  |
| Y1.3 | <--- | VarY1 | .632 | .066 | 9.522 | \*\*\* |  |
| Y1.4 | <--- | VarY1 | 1.560 | .148 | 10.563 | \*\*\* |  |
| Y1.5 | <--- | VarY1 | .644 | .086 | 7.509 | \*\*\* |  |
| Y1.6 | <--- | VarY1 | .653 | .069 | 9.486 | \*\*\* |  |

**Model Fit Summary**

**CMIN**

| Model | NPAR | CMIN | DF | P | CMIN/DF |
| --- | --- | --- | --- | --- | --- |
| Default model | 47 | 533.842 | 184 | .000 | 2.901 |
| Saturated model | 231 | .000 | 0 |  |  |
| Independence model | 21 | 3645.732 | 210 | .000 | 17.361 |

**RMR, GFI**

| Model | RMR | GFI | AGFI | PGFI |
| --- | --- | --- | --- | --- |
| Default model | 1.113 | .811 | .762 | .646 |
| Saturated model | .000 | 1.000 |  |  |
| Independence model | 16.710 | .174 | .091 | .158 |

**Baseline Comparisons**

| Model | NFI Delta1 | RFI rho1 | IFI Delta2 | TLI rho2 | CFI |
| --- | --- | --- | --- | --- | --- |
| Default model | .854 | .833 | .899 | .884 | .898 |
| Saturated model | 1.000 |  | 1.000 |  | 1.000 |
| Independence model | .000 | .000 | .000 | .000 | .000 |

**Parsimony-Adjusted Measures**

| Model | PRATIO | PNFI | PCFI |
| --- | --- | --- | --- |
| Default model | .876 | .748 | .787 |
| Saturated model | .000 | .000 | .000 |
| Independence model | 1.000 | .000 | .000 |

**NCP**

| Model | NCP | LO 90 | HI 90 |
| --- | --- | --- | --- |
| Default model | 349.842 | 284.472 | 422.849 |
| Saturated model | .000 | .000 | .000 |
| Independence model | 3435.732 | 3243.565 | 3635.210 |

**FMIN**

| Model | FMIN | F0 | LO 90 | HI 90 |
| --- | --- | --- | --- | --- |
| Default model | 2.554 | 1.674 | 1.361 | 2.023 |
| Saturated model | .000 | .000 | .000 | .000 |
| Independence model | 17.444 | 16.439 | 15.519 | 17.393 |

**RMSEA**

| Model | RMSEA | LO 90 | HI 90 | PCLOSE |
| --- | --- | --- | --- | --- |
| Default model | .095 | .086 | .105 | .000 |
| Independence model | .280 | .272 | .288 | .000 |

**AIC**

| Model | AIC | BCC | BIC | CAIC |
| --- | --- | --- | --- | --- |
| Default model | 627.842 | 638.901 | 785.157 | 832.157 |
| Saturated model | 462.000 | 516.353 | 1235.182 | 1466.182 |
| Independence model | 3687.732 | 3692.673 | 3758.021 | 3779.021 |

**ECVI**

| Model | ECVI | LO 90 | HI 90 | MECVI |
| --- | --- | --- | --- | --- |
| Default model | 3.004 | 2.691 | 3.353 | 3.057 |
| Saturated model | 2.211 | 2.211 | 2.211 | 2.471 |
| Independence model | 17.645 | 16.725 | 18.599 | 17.668 |

**HOELTER**

| Model | HOELTER .05 | HOELTER .01 |
| --- | --- | --- |
| Default model | 85 | 91 |
| Independence model | 15 | 15 |

