



STATEMENT OF ORIGINALITY

SUBMITTED TO THE AKRUAL

Title of the manuscript :

Work Motivation Effect on Civil Servant Performance during WFH with Discipline Variable

Authors :

1. Ick Rangga Bawono
2. Erwin Setyadi
3. Suhaila Abdul Hamid

As the corresponding author I certify that this manuscript is original and its publication does not infringe any copyright.

As the corresponding author I declare that the manuscript has not been previously published, in whole or in part in any other journal or scientific publishing company. Also the manuscript does not participate in any other publishing process.

As the corresponding author I declare that all persons listed hereafter were committed in the creation of the paper and were informed about their participation.

Date, 6/9/2020

Ick Rangga Bawono

**)This statement must be upload for supplementary files while submitting your manuscript or sent back to akrual@unesa.ac.id*